

Position Details

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| Position Title | State Development Officer |
| Date prepared | 12/2/2022 |
| Location | Flexible |
| Department | Water Polo South Australia |
| Reporting to | Executive Officer, Water Polo South Australia |
| Direct Reports | NA |
| Hours/Remuneration | FT until 31 March, 2023 |
| Commencement | March 2022 |

Position Profile

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| Position Purpose | <p>A State Development Officer is being operationalised in South Australia to deliver project outcomes in 3 main areas</p> <ol style="list-style-type: none"> 0.65 FTE- To execute the recently awarded Sport Australia participation grant within South Australia as part of the national strategy. The funded project includes but is not limited to collaboration, design, implementation and review of an adult (18-35 years) water polo participation programs, with a target audience primarily of university students and winter invasion sport participants. This project will work in conjunction with WPA, local clubs and third-party providers to deliver targeted increases in adult participation. 0.175 FTE to assist as the local resource to support the National Integrity Framework rollout and implementation as it relates to clubs and associations within the state. This includes but is not limited to National Child Safeguarding and Member Protection Policies. 0.175 FTE to assist Water Polo South Australia with local priorities including but not limited to: Coach and Referee learning and development coordination, junior participation development, Social water polo development, and assistance with event coordination and delivery. |
| Success in this position will be measured by.... | <ul style="list-style-type: none"> Growth in participation of players, coaches, officials, and volunteers in both the university and winter sport target markets (new participation) Conversion of participants in these development programs into existing clubs or associations (conversion to membership) Strengthened relationships across all stakeholders and positive feedback from the water polo community Risk reduction through increased education, compliance and implementation of the child safeguarding and member protection policies Increases in junior participation, social water polo competitions and collaboration with aquatic venues and third party learn to swim providers Implementation of the coach learning and development framework, and coordination of the referee developer network |

Skills and attributes

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| <p>The individual in this position should have... <i>(Skills, qualifications and experiences required)</i></p> | <ul style="list-style-type: none"> • The preferred candidate for this role will be a thoroughly embedded member of the Water Polo community with strong existing relationships including experience as a coach, referee, player or committee member. • Demonstrated experience using technology including CRM, MS Suite and virtual meeting settings • Excellent administration skills • Excellent written and oral communications skills • Ability to build relationships and influence without authority |
| <p>The individual in this position should be ... <i>(Personal characteristics, attributes desired...)</i></p> | <ul style="list-style-type: none"> • An enthusiastic, self-motivated, and fun part of our team • Organised, proactive and collaborative • Someone who enjoys challenge and celebrates success • Excellent at customer service and stakeholder engagement • Driven to make our sport and our team better |

Applications

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| <p>Applications</p> | <p>Applications should be submitted ASAP to WPSA Executive Officer- Chris Luz-Raymond: manager@waterpolosa.com.au</p> <ul style="list-style-type: none"> • Cover Letter (max 1 page inc. relevant experience to the focus areas, salary expectation and preferred part-time working arrangements) • Resume (max 3 pages, including references) |
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